

City of Selma Parks and Recreation

Coaches Application

The City of Selma Parks and Recreation Department (SPR) will not discriminate against any person(s) seeking the opportunity to volunteer and participate in any capacity on the basis of race, creed, color, natural origin, marital status, sex, sexual orientation or disability.

Please Read All Terms and Conditions Carefully

PURPOSE: This form allows the SPR Staff to follow a regimented process for the review and selection of volunteers to fill coaching positions for the upcoming SPR season. Prior to any individual being selected for a position as a Head or Assistant Coach they must submit a completed application, agree to a background check and complete the CDC Heads Up training. The information collected will only be used as the basis for review and ultimate recommendation to the SPR Staff for final approval of appointment of the applicant to participate in a coaching position. We do not anticipate challenges, however we are committed to maintaining a quality and safe environment for all participants. All results will remain confidential.

INSTRUCTIONS: This application must be returned no later than August 9th. Applications received after this date will not be guaranteed consideration for a coaching position for the upcoming season. The SPR Staff will consider and appoint candidates until all positions are filled. If any of the items below need further explanation or entry space, please attach a separate sheet of paper. Your application will not be considered if it is not complete and accurate.

PERSONAL INFORMATION: Please print legibly.

First Name: _____ Last Name: _____ Alias: _____

Address: _____ City: _____ State: AL Zip: _____

Email Address: _____

Home Phone: _____ Cell Phone: _____ Work Phone: _____

Employer: _____ Occupation: _____

AL Drivers License #: _____ Birthdate: _____ \ \

PLEASE NOTE: A copy of a valid government-issued photo identification must be attached to this application.

CRIMINAL HISTORY:

Have you ever been convicted of any criminal offense in any state? (other than traffic offenses) YES NO

Are you subject to any civil restraining order or any type of civil action relating to child or domestic abuse? YES NO

If you answered YES to either question please provide dates, charges and an explanation.

I UNDERSTAND THAT:

A. The information that I have provided may be verified, if necessary, by obtaining a record check and/or contacting persons or organizations that may have information concerning me. I hereby release and agree to hold harmless any person or organization that provides information. I also agree to hold harmless the City of Selma Parks and Recreation Department and volunteers thereof.

B. In signing this application, I affirm that the information I have given is true and correct.

Signature of Applicant: _____ Date: _____

COACHING INFORMATION: Division(s) in which you desire to coach this season. PEEWEE JR VARSITY VARSITY

*If not picked for the Head Coaching position are you interested in being an Assistant Coach? YES NO

Do you have any children participating in the league? YES NO

If yes, which team(s)? _____

Have you ever played for, coached or been involved with a football league in the past? YES NO

If yes, when and where? _____

What experience do you have working with other youth organizations? _____

Are you currently CPR / First Aid certified? YES NO If yes, when? _____

PLEASE NOTE: All coaches are required to complete the ASEP Certification prior to the first practice in mid-July.

Can you attend all Practices, Games, Equipment Hand-outs/Hand-ins and Board Meetings? YES NO

Pleas rate your knowledge of the following topics with regard to football by checking the appropriate number.

1 = KNOW VERY LITTLE ABOUT 2 = HAVE REASONABLY GOOD KNOWLEDGE ABOUT 3 = KNOW A GREAT DEAL ABOUT

- | | |
|---|--|
| > Rules of the sport: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 | > Developing sportsmanship: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 |
| > Strategy of the sport: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 | > Conditioning techniques: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 |
| > General teaching skills: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 | > Motivation youth: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 |
| > Equipment knowledge: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 | > Injury prevention: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 |
| > Basic technique: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 | > Advanced technique: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 |
| > Organizing a practice: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 | > Organizing a game: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 |
| > Communication skills: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 | > Working with parents: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 |

CHARACTER REFERENCES: List three personal references (no relatives) for character verification.

Name: _____ Phone: _____

Name: _____ Phone: _____

Name: _____ Phone: _____

***The SPR is a organization that is run strictly by volunteers. These volunteers receive no monetary compensation or benefits for their services. The SPR promotes health, fitness, teamwork and academic recognition for all of its young athletes.** All coaches or representatives for the SPR are expected to maintain the highest standards in sportsmanship and to display these standards, by example, for the benefit of their team.*

Signature of Applicant: _____ Date: _____

Return completed application to:
City of Selma Parks and Recreation Department
Memorial Stadium



COACHES CODE OF ETHICS

I hereby pledge to live up to my coaches certification and to the code of ethics set forth by the SPR.

- I will lead by example both on and off the field demonstrating fair play and sportsmanship to all players.
- I will place the emotional and physical well being of my players ahead of a personal desire to win. Injured players will be removed from all practices and/or games whose health is questionable.
- I will not allow ineligible players to participate and will bring to the attention of the executive board any information which affect the eligibility of said player(s).
- I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- I will reinforce the importance of scholastic as well as athletic achievements.
- I will do my best to provide a safe playing situation for my players.
- I will do my best to organize practices that are fun and challenging for all my players.
- I will be knowledgeable and abide by both the SPR and USA Football rules and regulations at all times. I will teach these rules to my players.
- I will remember that I am a youth sports coach and that the game is for children not adults.
- I will make certain that all players are given an opportunity to play the required minimum number of plays according to the SPR game rules.
- I will not run-up the score on a weaker opponent.
- I will provide a sports environment for my team that is free of drugs, tobacco and alcohol and I will refrain from their use during all practices, games and any other team events.
- I will remember that I am a youth football coach, and that the game is for the **children** and **not adults**.
- I will not berate or criticize game officials and will accept their decision as fair. I will not berate a player at anytime.
- I will not involve any children or adults in any dispute or complaint that do not directly involve them personally (i.e., team meetings, phone calls, etc.) to discuss disputes or complaints.
- I will only recruit kids to participate in SPR, not to participate on any specific team or squad.
- I will not incite fans or spectators into actions unbecoming the game of football.
- I will abide by any decision of the SPR Staff concerning any matters related to the Youth Sport Program or its guidelines and procedures.
- I will treat opposing teams, coaches, volunteers, and referees with the utmost respect at all times.
- Any disputes between members of a coaching staff shall be handled in private, away from children and spectators. **Public outburst will not be tolerated!** Disputes of any kind shall be handled in a calm adult manner.

I agree to abide by all the SPR Coaches Code of Ethics as set forth herein and as amended from time to time. I understand that failure to follow the Code of Ethics may result in my immediate removal, suspension or other actions deemed appropriate by the City of Parks and Recreation Department.

Signature of Applicant: _____ Date: _____