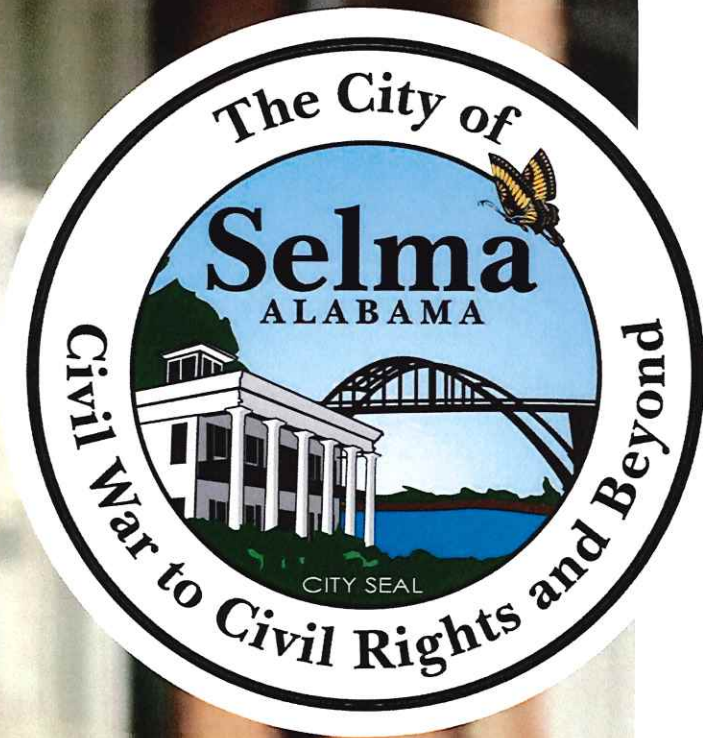


CITY OF SELMA

WE ARE **TOGETHER**



MAYOR'S REPORT

COUNCIL MEETING

January 10, 2023

MAYOR JAMES PERKINS, JR.

SUBMITTED: WEDNESDAY, JANUARY 4, 2023

ELIZABETH RUTLEDGE
DIRECTOR,
PERSONNEL

DANIELLE WOOTEN
DIRECTOR,
PLANNING &
DEVELOPMENT

HENRY HICKS, SR.
DIRECTOR,
PUBLIC WORKS

JOHN KINNERSON, JR.
DIRECTOR,
INFORMATION
TECHNOLOGY

   @selmacityhall

JAMES PERKINS, JR.
MAYOR



222 BROAD STREET
SELMA, ALABAMA 36702

OFFICE OF THE MAYOR

WE ARE TOGETHER

Mayor's Report

Submitted on January 4, 2023
Council Meeting January 10, 2023
6:00 PM

AGENDA

Mayor's Report/Attorney's Report

Items

1. Sanitary Sewage Line Repair – Henry Hicks, Sr., Director, Public Works
 - A. Memorandum to Council
 - B. Purchase Requisition
 - C. Jerry & John Woods Construction, Inc. Invoice

2. City of Selma Telephone System Replacement – John Kinnerson, Jr., Director, Information Technology
 - A. Memorandum to Council
 - B. Memorandum to the Mayor
 - C. RICOH Statement of Work for the City of Selma
 - D. Telephone System Comparison

3. Transportation Enhancement Project on Alabama Highway 80 East
 - A. Memorandum to Council
 - B. Letter to the Mayor
 - C. Agreement

4. Approval of Budget Transfers for Downtown Street Resurfacing Project – Danielle Wooten, Director, Planning & Development
 - A. Memorandum to Council
 - B. Resolution (R114-22/23)
 - C. Project Breakdown

SELMA-AL.GOV

(334) 874-2101 (office) | (334) 874-2402 (fax) | mayoroffice@selma-al.gov

Mayor's Report cont.

Submitted on January 4, 2023

Page 2

5. **Review of Draft Personnel Handbook – Elizabeth Rutledge, Director, Personnel Department**
 - A. **Memorandum to Council**
 - B. **Memorandum to the Mayor**

6. **FY 2023 Municipal Budget**

Announcements:

1. **NACA Achieve the Dream Affordable Homeownership**

1

JAMES PERKINS, JR.
MAYOR



222 BROAD STREET
SELMA, ALABAMA 36702

OFFICE OF THE MAYOR
WE ARE TOGETHER.

MEMORANDUM

To: Selma City Council
From: James Perkins, Jr., Mayor, City of Selma
Date: January 4, 2023
Re: **Sanitary Sewage Line Repair**

Find attached documents supporting the above referenced subject. The same are submitted for your consideration.

I ask for your favorable consideration and vote.

If you have questions, please respond in writing. In advance, thank you.

J/P

PURCHASE ORDER

City of Selma

PO Box 450

Selma, Alabama 36702-0450

Phone (334) 874-2105

RECEIVED

DEC 13 2022

Municipality Exempt From
Sales and Excise Tax
§40-23-4-(11)

Purchase Order Number Below Must Appear on All
Correspondence, Invoices, Bills of Lading, Packing Slips,
Labels, and Packages.

Purchase Order
No. _____

For Office Use Only

Vendor No. _____

BY: _____

V E N D O R	Jerry & John Woods 3858 Hwy. 14 W Selma Al. 36703
----------------------------	---

IMPORTANT-READ CAREFULLY

Prices, Terms, And F.O.B. Shown Are Per Your Quotation or Previous Purchases and Will Be Considered Correct Unless We Are Notified In Writing Prior To Invoice. This Purchase Order Will be Considered Void If Invoices or Statements Are Not Received Within Six Months of the Date of This Purchase Order.

S H I P T O	City of Selma Public Works 4555 Water Ave Selma AL. 36701
--	---

I N V O I C E	City of Selma Finance Department P.O. Box 450 Selma, Alabama 36702 Attn: Accounts Payable
---------------------------------	---

DATE	TERMS	F.O.B	SHIP VIA
12/12/2022		SELMA, ALABAMA	

<small>FOR</small> Sanitary sewage line repair	<small>DEPARTMENT</small> DeLois Smith
---	---

QUANTITY	UNIT	DESCRIPTION	UNIT PRICE	PRICE
1		1500 block of Minter & Lauderdale, Selma Al. 36701 The job will consist of cutting asphalt highway, finding damaged line, and repairing it with 8" pvc pipe. Lastly, pouring a truckload of cement on the area to restore original slab.		\$16,500.00
Total				\$16,500.00

Vendor agrees, as a condition of sale, to comply with Section 202 of Executive Order 11246, as amended, relating to nondiscrimination in employment.

Purchasing Agent

REQUISITION

NO. _____

Henry [Signature]

DEPARTMENT HEAD SIGNATURE

11 6200 51640

Fund Dept.

160,000.00

Budgeted

\$ _____

Unencumbered

(Before This Ord

Sign Here after goods and services received:

PAYMENT	
I certify that the goods or services listed above have been received.	
DEPARTMENT HEAD SIGNATURE	DATE
Amount of Payment	
Approval: <u>[Signature]</u> 13 Dec 22	

2

JAMES PERKINS, JR.
MAYOR



222 BROAD STREET
SELMA, ALABAMA 36702

OFFICE OF THE MAYOR
WE ARE TOGETHER.

MEMORANDUM

To: Selma City Council
From: James Perkins, Jr., Mayor, City of Selma
Date: January 4, 2023
Re: **City of Selma Telephone System Replacement**

Find attached documents supporting the above referenced subject. The same are submitted for your consideration.

I ask for your favorable consideration and vote.

If you have questions, please respond in writing. In advance, thank you.

J/P



CITY OF SELMA, ALABAMA
INFORMATION TECHNOLOGY DEPARTMENT

JOHN KINNERSON, JR.
Information Technology Director

PHONE (334) 874-2575
E-MAIL jkinnerson@selma-al.gov

To: Mayor James Perkins, Jr.
Cc: Selma City Council
Terri Barnes-Smith, City Treasurer
From: John Kinnerson, Jr., IT Director
Date: 1/3/2023
Re: City of Selma- Phone System Replacement

Mayor Perkins,

I am submitting this memorandum requesting your permission to move forward with replacing the City of Selma's phone system. Our current phone system support and operations will end on 2/28/2023.

The Information Technology Department fully vetted multiple carriers and phone systems. The decision to go with Ricoh includes the following:

- Easier to migrate to new phone system with the current devices and equipment.
- Ricoh representatives understand that this migration will need to be expedited.
- Project is fiscally viable and within budget.

Attached is the Statement of Work (SOW) from Ricoh with the product details, non-recurring service costs, and monthly recurring service costs.

John Kinnerson, Jr.
IT Director



Statement of Work For: **City of Selma**

On 12/20/2022

Statement of Work Expiration Date: 12/16/22

PRESENTED BY: Allred, David Fletcher (Fletcher)

Statement of Work (“SOW”)

Customer Name:	City of Selma (the “Customer”)
Term of Service	24 Months

CUSTOMER DETAILS		
Customer Name:	<u>City of Selma</u>	<i>Primary Contact Information:</i>
Type of Incorporation:		Name: <u>John Kinnerson</u>
Address:	<u>PO BOX 450</u>	Position:
City:	<u>SELMA</u>	Phone: <u>(133)487-4257x5</u>
State, Zip:	<u>AL 36702-0450</u>	E-Mail: <u>jkinnerson@selma-al.gov</u>

Proposed Customer Solution

Refer to attached documents, if applicable





Detailed Pricing Summary

Hardware, Software, & Services

Product Details	Address	Qty	Unit Price	Total Fees
YEALINK SIP-T46U IP PHONE - CORDED - CORDED - WALL MOUNTABLE - CLASSIC GRAY - VOIP - 2 X NETWORK (RJ-45) - POE PORTS	222 BROAD ST,SELMA ,AL,36701-4540 Delivery Instructions (if any)	50	\$171.00	\$8,550.00
ATA 191 MULTIPLATFORM ANALOG TELEPHONE ADAPTER <i>ATA 191 Multiplatform Analog Telephone Adapter</i>	222 BROAD ST,SELMA ,AL,36701-4540 Delivery Instructions (if any)	13	\$113.00	\$1,469.00
Group Total				\$10,019.00

Non-Recurring Services

Product Details	Address	Qty	Unit Price	Total Fees
[NRC] CUSTOMER ENGINEER - BUS HRS	222 BROAD ST,SELMA ,AL,36701-4540	1	\$27,218.00	\$27,218.00
[NRC] PORTING OF DIDS <i>30-45 business days lead time</i>	222 BROAD ST,SELMA ,AL,36701-4540	196	\$2.00	\$392.00
Group Total				\$27,610.00

Monthly Recurring Services

Product Details	Address	Qty	Unit Price	Total Fees
[MRC] STANDARD SEAT	222 BROAD ST,SELMA ,AL,36701-4540	127	\$14.00	\$1,778.00
[MRC] DIDS IN RESERVE	222 BROAD ST,SELMA ,AL,36701-4540	56	\$2.00	\$112.00
[MRC] SIP FEE	222 BROAD ST,SELMA ,AL,36701-4540	196	\$15.00	\$2,940.00
[MRC] BASIC SEAT (LOBBY, BREAK ROOM)	222 BROAD ST,SELMA ,AL,36701-4540	13	\$3.00	\$39.00
[MRC] ADDITIONAL AUTO ATTENDANT	222 BROAD ST,SELMA ,AL,36701-4540	7	\$20.00	\$140.00
[MRC] HUNT GROUP ADDITIONAL	222 BROAD ST,SELMA ,AL,36701-4540	7	\$10.00	\$70.00
[MRC] HOSTED VOIP - USER	222 BROAD ST,SELMA	1	\$0.00	\$0.00





	,AL,36701-4540			
Group Total				\$5,079.00

Overall Grand Total				\$42,708.00
----------------------------	--	--	--	--------------------





Additional Terms

1. For the purposes of this Statement of Work:
 - a. "Effective Date" means the date on which both parties agree to this SOW; and
 - b. "Services" means any one or more of the services specified in this SOW;
 - c. The "Term of Service" begins on the date on which any of the Services is first available for Customer's production use as indicated on Ricoh's initial invoice for that Service (the "Deployment Date") and continue for the number of months indicated on page one of this SOW.
2. Fees & Payment: Customer shall pay fees, under the terms of the Agreement:
 - (a) for each item of hardware and software, as stated in the Hardware & Software Section of the Detailed Pricing Summary that appears in this SOW (the "Detailed Pricing Summary");
 - (b) for each of the non-recurring services, as specified in the Non-Recurring Services Section of the Detailed Pricing Summary; and
 - (c) for each of the Monthly Recurring Services, for each month during the Term of Service as stated in the Monthly Recurring Services section of the Detailed Pricing Summary.
3. Vendor End User Terms:
 - (a) Customer enters into and agrees to comply with additional terms imposed by each of Ricoh's vendors listed in the Product Details sections of this SOW, copies of which are available at <https://www.ricoh-usa.com/VendorFlowDownTerms>; that govern Customer's access to and use of those vendors' products or services as part of one or more of the Services; and
 - (b) authorizes Ricoh to represent to each of those vendors that Customer has so agreed
 - (c) Microsoft Subscriptions auto-renew on the end date of the Subscription. License quantity of the subscription can be increased at any time, but decreased only at subscription renewal. Subscriptions can only be cancelled on the end date of the Subscription. Subscription cancellations and license quantity reductions require a written notice from the customer a minimum of 30 days prior to the Subscription end date.



General

- All services specified in this SOW are provided under the Agreement between Customer and Ricoh. This SOW, the Agreement, and the documents attached to or referred to in any of the foregoing, each of which is hereby incorporated by reference and made part of this Work Order, are the sole and exclusive agreement between the parties concerning the subject matter of this Work Order and supersede all proposals, prior agreements, and communications between the parties, in any form, relating thereto. For the purposes of this SOW, "Agreement" means either:
 - provided that it is in effect as of the Effective Date, the most recent agreement for services entered into between the Customer and either mindSHIFT or Ricoh USA, Inc. ("RicoH"), including master services agreements, PS-SOWs, work orders governed by the Ricoh Terms of Service posted at <https://www.ricoh-usa.com/ITTermsOfService>, or other agreements for subscription or managed services regardless of title; or
 - if there is no such agreement, the Master Service Agreement between Customer and Ricoh, entered into as of the Effective Date.
- Counterparts; Delivery by Electronic Means. This Statement of Work may be executed by electronic means and in counterparts, each of which will be deemed an original. Both counterparts of this Statement of Work will constitute one and the same instrument. Delivery of executed counterparts of this Statement of Work may be made by electronic means.
- Authority. Each party represents and warrants to the other that the person signing this SOW on its behalf below is its duly authorized agent, who is specifically authorized to enter into the SOW on its behalf.

City of Selma	Ricoh USA, Inc.
Accepted by Customer	Accepted by Ricoh USA, Inc.
Authorized Signature: <i>John Kinnerson</i> <small>DocuSigned by: 53AB8018D0FB49C...</small>	Authorized Signature:
Printed Name: John Kinnerson	Printed Name:
Title: IT Director	Title:
Date: 12/20/2022	Date:
Authorized Signature:	
Printed Name:	
Title:	
Date:	

DS
JK
Initials



Phone System Comparison

Company	Contract Length	Quote/Rate	Price per seat	Migration Feasibility	Notes
Ricoh	2 Years	\$5,079.00/month	\$14.00	< 30-45 business days	Migration will meet deadline. No downtime for the duration of the porting process. Ricoh is approved as an Alabama state vendor, which will eliminate the need for a contract bidding process.
NetFortris	3 Years	\$4,898.04/month	\$24.99	30-45 business days	Migration WILL NOT meet deadline. NetFortris is not approved as an Alabama state vendor.
Vonage	3 Years	\$3,526.04/month	\$17.99	30-45 business days	Migration WILL NOT meet deadline. Softphone and application only. Would require extensive end user training.
Zoom Communications	N/A	N/A	\$180/year/user	60 business days	Migration WILL NOT meet deadline. Softphone and application only. Would require extensive end user training.

3

JAMES PERKINS, JR.
MAYOR



222 BROAD STREET
SELMA, ALABAMA 36702

OFFICE OF THE MAYOR
WE ARE TOGETHER.

MEMORANDUM

To: Selma City Council

From: James Perkins, Jr., Mayor, City of Selma

Date: January 4, 2023

Re: **Transportation Enhancement Project on Alabama Highway 80 East**

Find attached documents supporting the above referenced subject. The same are submitted for your consideration.

I ask for your favorable consideration and vote.

If you have questions, please respond in writing. In advance, thank you.

J/P

DALLAS COUNTY COMMISSION

P. O. BOX 987

1-334-874-2560 • FAX 1-334-874-2587

SELMA, ALABAMA 36702-0987

ENTERED

DEC 07 2022

Initial: *BBB*

JIMMY L. NUNN
CHAIRMAN

COMMISSIONERS:
CURTIS WILLIAMS
CONNEL TOWNS
VIVIAN ROGERS
JAN JUSTICE

October 1, 2022

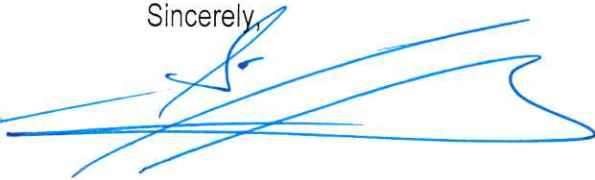
The Honorable James Perkins, Mayor
City of Selma
P.O. Box 450
Selma, Alabama 36702

Dear Mayor Perkins:

Attached are two copies of the agreement for the Transportation Enhancement Project STPTE-TE02(901) on Alabama Highway 80 East. The agreement is for the renewal period October 1, 2022 through September 30, 2023.

Please sign and return one copy to the Dallas County Commission.

Sincerely,



Jimmy L. Nunn
Chairman

STATE OF ALABAMA)

AGREEMENT

COUNTY OF DALLAS)

THIS AGREEMENT, made and entered into on this the 1st day of October 2022, by and between DALLAS COUNTY, ALABAMA, a body corporate and politic, acting by and through its duly elected governing body, the DALLAS COUNTY COMMISSION (hereinafter COUNTY) and the CITY OF SELMA, a municipal corporation (hereinafter CITY).

WITNESSETH

THAT WHEREAS, COUNTY has entered into contracts with Steve Spivey d/b/a Spivey Lawn Service to render mowing and grass control services and bed maintenance services for the Transportation Enhancement Project (STPTE-TE02(901) located along Alabama Highway 80 East from the Edmund Pettus Bridge to Pine Glen Estates; and

WHEREAS, COUNTY and CITY have agreed that CITY will contribute toward the expenses incurred by COUNTY in connection with said mowing and grass control services and bed maintenance services, which are intended to beautify the United States Highway 80 corridor along its entrance into the City of Selma;

NOW, THEREFORE, in consideration of the premises and the mutual promises of the parties, the parties hereto agree as follows:

1. COUNTY will be responsible for mowing and grass control and for the maintenance of the beds in the project area in accordance with the provisions set out in the contracts between COUNTY and Steve Spivey d/b/a Spivey Lawn Service, copies of which are attached as Exhibits A and B.

2. CITY will pay to COUNTY the sum of \$15,000 as its contribution toward expenses incurred by the COUNTY for its said mowing and grass control and bed maintenance and highway

beautification services, said sum to be paid by CITY to COUNTY within ten (10) days of receipt of an invoice from the COUNTY to the CITY for said sum.

3. This is the entire agreement of the parties and no oral agreement shall alter the terms of this written agreement unless the same is first reduced to writing and signed by the parties thereto.

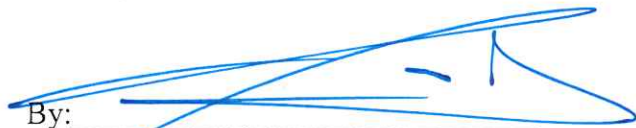
4. This agreement shall be interpreted in accordance with the laws of the State of Alabama.

Act #2011-535 (amended by Act #2012-491) - "By signing this contract, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the state of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be *deemed in breach of the agreement and* shall be responsible for all damages resulting therefrom."

IN WITNESS WHEREOF, COUNTY and CITY have executed this agreement as of the date first above written.

DALLAS COUNTY COMMISSION

CITY OF SELMA, ALABAMA

By: 
Jimmy L. Nunn, Chairman, *ex officio*

By: _____
James Perkins, Mayor

ATTEST:

By: 
Commission Clerk

ATTEST:

By: _____
Its Clerk

STATE OF ALABAMA)

CONTRACT FOR SERVICES

COUNTY OF DALLAS)

THIS AGREEMENT, entered into as of this 1st day of October, 2022, by and between STEVE SPIVEY D/B/A SPIVEY LAWN SERVICE (hereinafter CONTRACTOR) and DALLAS COUNTY, ALABAMA, a body corporate and politic, acting by and through its duly elected governing body, the DALLAS COUNTY COMMISSION (hereinafter COUNTY).

WITNESSETH

THAT WHEREAS, the COUNTY desires to engage the CONTRACTOR to render bed maintenance services for the Transportation Enhancement Project (STPTE-TE02(901) located along Alabama Highway 80 East from the Edmund Pettus Bridge to Pine Glen Estates; and

WHEREAS, CONTRACTOR has been performing said services for COUNTY pursuant to an informal agreement in effect since on or about October 1, 2008;

NOW THEREFORE, in consideration of the premises, the parties hereto agree as follows:

1. SCOPE OF WORK:

The CONTRACTOR shall provide all labor, material, equipment and supervision to maintain the beds in the project area in a manicured, healthy and weed-free condition and in accordance with the following terms:

2. MAINTENANCE TO BE PERFORMED BY CONTRACTOR:

- Clean around curbing in turnarounds as needed to avoid mulch and dirt overlap from beds.
- Apply herbicide in accordance with manufacturer's recommendations as needed to maintain a weed-free appearance throughout the contract period and taking care to prevent spraying of desirable plants and grasses.

3. INSPECTION OF SERVICES:

- Each CONTRACTOR is expected to ensure performance to standard through his/her quality control system.

- Upon notification to the CONTRACTOR by the COUNTY, the CONTRACTOR will be required to correct or perform late any and all deficiencies disclosed by COUNTY inspections.

4. PERSONNEL, EQUIPMENT & SUPPLIES:

- The CONTRACTOR will employ all personnel under this contract.
- There will not be any subcontracting at any time, unless written approval is given by the COUNTY.
- The CONTRACTOR must furnish competent and skilled persons to assure quality and performance within the terms and conditions of the contract.

5. GENERAL INFORMATION:

- CONTRACTOR will have all required permits and licenses.
- CONTRACTOR will provide all supplies and equipment necessary to fulfill the terms of the contract.
- CONTRACTOR will have adequate traffic control capabilities as project is along a major U.S. Highway.

6. DEFAULT BY CONTRACTOR:

In the event of default on a contract by CONTRACTOR, the COUNTY may procure the goods or services from other sources and hold the CONTRACTOR responsible for any excess cost.

TERM:

This contract is effective for the period October 1, 2022, through September 30, 2023.

7. PAYMENT FOR SERVICES:

- Payment will not exceed \$8,000 and will be made as follows:

- Payment will be made in accordance with the accounts payable procedures currently in place.

8. LIABILITY INSURANCE:

Vendor must have a minimum of \$1,000,000 liability coverage with \$1,000,000 for each occurrence and must be in effect for the contract period. Vendor is responsible for all losses/damages caused by its employees. Insurance certificate, when issued, must show Dallas County to be the certificate holder.

9. ENTIRE AGREEMENT:

This is the entire agreement of the parties and no oral agreement shall alter the terms of this written agreement unless the same is first reduced to writing and signed by the parties thereto.

10. APPLICABLE LAW:

This agreement shall be interpreted in accordance with the laws of the State of Alabama.

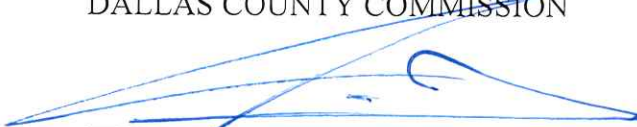
Act #2011-535 (amended by Act #2012-491)

- "By signing this contract, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the state of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be *deemed in breach of the agreement* and shall be responsible for all damages resulting therefrom."


IN WITNESS WHEREOF, the DALLAS COUNTY COMMISSION and the CONTRACTOR have executed this Agreement as of the date first above written.

DALLAS COUNTY COMMISSION

CONTRACTOR



Jimmy L. Nunn,
Chairman, *ex officio*



Steve Spivey,
d/b/a Spivey Lawn Service

ATTEST:



Barbara A. Jurely

ATTEST:



Heather Jordan

4

JAMES PERKINS, JR.
MAYOR



222 BROAD STREET
SELMA, ALABAMA 36702

OFFICE OF THE MAYOR
WE ARE TOGETHER.

MEMORANDUM

To: Selma City Council

From: James Perkins, Jr., Mayor, City of Selma

Date: January 4, 2023

Re: **Approval of Budget Transfers for Downtown Street Resurfacing Project**

Find attached documents supporting the above referenced subject. The same are submitted for your consideration.

I ask for your favorable consideration and vote.

If you have questions, please respond in writing. In advance, thank you.

J/P

RESOLUTION R114-22/23
APPROVAL OF BUDGET TRANSFERS FOR DOWNTOWN STREET
RESURFACING PROJECT

WHEREAS, the City of Selma, Alabama (“the City”) desires to address issues of decaying, aging and functionally obsolete infrastructure to create a targeted state of good repair investment in the downtown corridor; and

WHEREAS, the project revitalizes important access points throughout downtown Selma and resurfaces the seven most traveled roadways in downtown Selma to enhance connectivity for residents to institutions, jobs, stores, and businesses; and

WHEREAS, the City of Selma solicited cost estimates from professional engineering firms and the cost of the project is estimated at one million, five hundred forty-five thousand, six hundred and twenty-five dollars (\$1,545,625.00); and

WHEREAS, the city commits to leverage Municipal Street Funds and reallocate \$309,000.00 from line item 11-4000-44110 to a designated line item within the fund for Downtown Street Resurfacing; and

WHEREAS, the city commits to leverage Rebuild Alabama State Gas Tax Funds and reallocate \$235,000.00 from line item 11-4000-44110.01 to a designated line item within the fund for Downtown Street Resurfacing; and

WHEREAS, the city commits to allocate \$158,282.20 of surplus funds to be budgeted to a designated line item for Downtown Street Resurfacing; and

WHEREAS, the city commits to leverage Alabama Trust Oil Lease Funds and reallocate 40% from each discretionary line item in the 108-6000-52070 account for a total of \$336,342.80 to a designated line item within the fund for Downtown Street Resurfacing.

Mayor	\$ 37,436.40	108-6000-52070.0
Ward 1	\$ 36,816.40	108-6000-52070.1
Ward 2	\$ 42,504.40	108-6000-52070.2
Ward 3	\$ 32,390.00	108-6000-52070.3
Ward 4	\$ 43,656.40	108-6000-52070.4
Ward 5	\$ 28,191.60	108-6000-52070.5
Ward 6	\$ 15,148.80	108-6000-52070.6
Ward 7	\$ 18,226.00	108-6000-52070.7
Ward 8	\$ 54,756.40	108-6000-52070.8
Council President	\$ 27,216.40	108-6000-52070.9

The aforementioned amounts will be reallocated from each account with the Ward 7 portion to be allocated from Ward 3 line item 108-6000-52070.3:

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Selma, Alabama that James Perkins, Jr., in his capacity as Mayor, is hereby authorized to reallocate funds between the to/from accounts identified herein for the purpose of executing the Downtown Street Resurfacing Project.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF SELMA, ALABAMA,

on this the 10th day of January 2023.

WARREN BILLY YOUNG, PRESIDENT

ATTEST:

IVY HARRISON, CITY CLERK

APPROVED:

JAMES PERKINS, JR., MAYOR

	Current	Initial	Difference	25%	31%	40%	45%	59%
Mayor	\$ 93,591.00	\$ 93,591.00	\$ -	\$ 23,397.75	\$ 29,013.21	\$ 37,436.40	\$ 42,115.95	\$ 55,218.69
Ward 1	\$ 92,041.00	\$ 92,041.00	\$ -	\$ 23,010.25	\$ 28,532.71	\$ 36,816.40	\$ 41,418.45	\$ 54,304.19
Ward 2	\$ 106,261.00	\$ 106,261.00	\$ -	\$ 26,565.25	\$ 32,940.91	\$ 42,504.40	\$ 47,817.45	\$ 62,693.99
Ward 3	\$ 64,475.00	\$ 80,975.00	\$ (16,500.00)	\$ 20,243.75	\$ 25,102.25	\$ 32,390.00	\$ 36,438.75	\$ 47,775.25
Ward 4	\$ 89,641.00	\$ 109,141.00	\$ (19,500.00)	\$ 27,285.25	\$ 33,833.71	\$ 43,656.40	\$ 49,113.45	\$ 64,393.19
Ward 5	\$ 61,979.00	\$ 70,479.00	\$ (8,500.00)	\$ 17,619.75	\$ 21,848.49	\$ 28,191.60	\$ 31,715.55	\$ 41,582.61
Ward 6	\$ 17,872.00	\$ 37,872.00	\$ (20,000.00)	\$ 9,468.00	\$ 11,740.32	\$ 15,148.80	\$ 17,042.40	\$ 22,344.48
Ward 7*	\$ 23,744.75	\$ 45,565.00	\$ (21,820.25)	\$ 11,391.25	\$ 14,125.15	\$ 18,226.00	\$ 20,504.25	\$ 26,883.35
Ward 8	\$ 136,891.00	\$ 136,891.00	\$ -	\$ 34,222.75	\$ 42,436.21	\$ 54,756.40	\$ 61,600.95	\$ 80,765.69
Council President	\$ 68,041.00	\$ 68,041.00	\$ -	\$ 17,010.25	\$ 21,092.71	\$ 27,216.40	\$ 30,618.45	\$ 40,144.19
	\$ 754,536.75	\$ 840,857.00	\$ (86,320.25)	\$ 210,214.25	\$ 260,665.67	\$ 336,342.80	\$ 378,385.65	\$ 496,105.63
	\$ 494,625.00		\$	\$ 284,410.75	\$ 233,959.33	\$ 158,282.20	\$ 116,239.35	\$ (1,480.63)

Project Breakdown

\$ 1,545,625.00
\$ (407,000.00) Delta Regional Authority
\$ (100,000.00) Dallas County Commission
\$ (309,000.00) Municipal Street Fund
\$ (235,000.00) Rebuild Alabama Gas Tax Fund
\$ 494,625.00 Remaining Balance Needed

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JAMES PERKINS, JR.
MAYOR



222 BROAD STREET
SELMA, ALABAMA 36702

OFFICE OF THE MAYOR
WE ARE TOGETHER.

MEMORANDUM

To: Selma City Council
From: James Perkins, Jr., Mayor, City of Selma
Date: January 4, 2023
Re: **Review of Draft Personnel Handbook**

Find attached document(s) for your review about the above referenced subject.

In advance, thank you.

J/P



CITY OF SELMA, ALABAMA
PERSONNEL DEPARTMENT

Liz Rutledge
Personnel Director

PHONE (334) 874-5328
E-MAIL lrutledge@selma-al.gov

To: Mayor James Perkins, Jr.
From: Liz Rutledge, Personnel Director
Date: January 4, 2023
Re: Review of Draft Policy Manual

M E M O R A N D U M

Reminder to the Selma City Council:

The review of the draft policy manual should be completed by Friday, January 13, 2023. Davis and his team have done a remarkable job getting the drafted manual completed within time allotted within contract. The Council hired an attorney to review the manual for which \$17,410.92 was paid to Auburn University GEDI to complete. Mr. Davis Copper and team thoroughly reviewed the policy manual with Mayor James Perkin, Jr. and the Personnel Director Elizabeth Rutledge justifying all questions and concerns with legal references. We all are aware of the importance of the New City of Selma Personnel Manual. It is imperative that, the Council's review process be completed by their attorney and Auburn University GEDI review be initiated with Mr. Davis Cooper and team. Mr. Cooper will be out of the country beginning Wednesday, January 18, 2023 through the end of the month and our contract extension.

I'm hopeful Mr. Cooper can get comments as soon as possible so, he can make the changes to generate the final version for the city and close out the project before the January 18, 2023.

Sincerely,

Liz Rutledge