



CITY OF SELMA, ALABAMA

INTERNAL / EXTERNAL JOB POSTING

The City of Selma is accepting applications for the following position. Applications are available in the Personnel Department, City Hall, 222 Broad Street, Selma, AL 36701.

For questions, please call (334) 876-1912 or email your resume to lrutledge@selma-al.gov.

Transfer requests, applications, and resumes will be accepted until the position is filled.

Position: Parks and Grounds Supervisor

Department: Recreation

Reports To: Recreation Director

Status: Regular, Full-Time

Schedule: Monday – Friday; some weekends and holidays

Pay Rate: \$16.00 per hour

Fringe Benefits: Insurance, retirement, holidays, paid vacation, and sick leave.

Job Summary

Under general supervision, oversees maintenance, repair, and construction of city parks, recreation grounds, landscaped areas, and facilities. Supervises staff, equipment, and vehicles; assists with landscape planning, budgeting, and coordination of maintenance activities.

Key Duties

- Plan and supervise park and facility maintenance, repair, and construction projects
- Supervise staff, schedule assignments, and conduct evaluations
- Oversee vehicle and equipment maintenance
- Inspect work, ensure safety standards, and prepare reports
- Coordinate with other departments, agencies, and the public
- Assist with budget preparation and monitor expenditures
- Perform complex maintenance and construction tasks as needed
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Minimum Qualifications

- Knowledge of park and facility maintenance, landscaping, sprinkler systems, and concrete work
- Knowledge of safety practices, insect and disease control, and landscape design
- Ability to supervise staff, manage projects, and maintain a safe work environment
- Knowledge of basic budgeting and fiscal monitoring

Equal Employment Opportunity

The City of Selma is an Equal Opportunity Employer and does not discriminate based on race, color, national origin, gender, age, disability, veteran status, or any other protected characteristic.