



CITY OF SELMA, ALABAMA

INTERNAL / EXTERNAL JOB POSTING

The City of Selma is accepting applications for the following position. Applications are available at the Personnel Department, City Hall, 222 Broad Street, Selma, AL 36701.

For questions, please call (334) 876-1912 or email your resume to lrutledge@selma-al.gov.

Transfer requests, applications, and resumes will be accepted until the position is filled.

Position: Life Guard

Department: Recreation

Reports To: Recreation Director

Status: Regular, Part-Time

Schedule: Monday – Friday; some weekends and holidays

Pay Rate: \$12.00 per hour

Job Summary

The Lifeguard (Spring-Summer 2026 Hire) ensures the safety of patrons at the aquatic facility by monitoring pool and splash pad areas, enforcing safety rules, responding to emergencies, and maintaining a clean and orderly environment.

Key Responsibilities

- Monitor swimming and splash pad areas for safety
- Enforce pool rules and warn patrons of unsafe behavior
- Respond to emergencies and perform rescues and first aid
- Assist with swim lessons as needed
- Maintain cleanliness of pool areas and complete required reports

Requirements

- Must be at least 16 years' old
- Lifeguard training completed
- CPR and First Aid certification required (AED preferred)
- Ability to communicate effectively with patrons of all ages
- Physically fit and able to work scheduled shifts

Equal Employment Opportunity

The City of Selma is an Equal Opportunity Employer and does not discriminate based on race, color, national origin, gender, age, disability, veteran status, or any other protected characteristic